U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

| 1. File Number U - 7779 | 2. Fiscal Year Covered From: |
|---|---|
| 1 | 1 / 1 / 2004 Through: 12 / 31 / 2004 |
| Name and address of person filing. | Name, file number, and address of labor organization. |
| Name Gary M Ruffner | Name Utility Workers Union of America |
| | Labor Organization File Number 000-039 |
| P.O. Box, Bldg., Room No., if any | P.O. Box, Building and Room Number, if any |
| Street 815 16th Street, N.W. | Street 815 16th Street, N.W. |
| City Washington | City Washington |
| State District Of Columbia . ZIP Code + 4, 20006-4104 | State District of Columbia ZIP Code + 4 20006-4104 |
| 5. Position in labor organization. National Secretary-Treasurer | |

(except as specified in the exclusions set forth in the instructions):

| A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent. | | |
|--|--|--|
| 6: Name and address of Employer (including trade name, if any). | 7.a. Nature of Interest, Transaction, or Income. | |
| Name | | |
| Trade Name, if any: | | |
| P.O. Box, Bldg., Room No., if any | | |
| | 7.b. Amount. | |
| Street | t de la la | |
| City 18 Commence of the commen | A constitution of the cons | |
| State ZIP Code + 4 | | |

Signature

| 15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information and other applicable penalties of the law, that all of the information and other applicable penalties of the law, that all of the information and other applicable penalties of the law, that all of the information and other applicable penalties of the law, that all of the information and other applicable penalties of the law, that all of the information and other applicable penalties of the law, that all of the information and other applicable penalties of the law, that all of the information and other applicable penalties of the law, that all of the information and other applicable penalties of the law, that all of the information and other applicable penalties of the law o | ation |
|--|-----------|
| submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best | st of the |
| undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.) | |

| Signed | Harn | m | Ruffun |
|--------|------|---|--------|
| | | | /// |

8/12/2005

202-974-8200

Date

Telephone Number

| Name of Person Filing Gary Ruffner | File Number U- | | |
|--|---|--|--|
| B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested. | | | |
| 8. Name and address of Business (including trade name, if any). | 9. Business deals with: | | |
| Name | a Labor Organization | | |
| Trade Name, if any: | a. Labor Organization b. Trust c. Employer | | |
| P.O. Box, Bldg., Room No., if any | | | |
| Street | c. c.mpioyer | | |
| City | | | |
| State ZIP Code + 4 | | | |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. | 11.a. Nature of such dealing. | | |
| Name | | | |
| Trade Name, if any: | | | |
| P.O. Box, Bldg., Room No., if any | 11.b. Approximate dollar value of such dealing. | | |
| Street | | | |
| City | 12.a. Nature of interest held or income received. | | |
| State ZIP Code ÷ 4 | | | |
| | | | |
| | | | |
| | | | |
| | 12.b. Amount. | | |
| C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value. | | | |
| 13.a. Name and address of Employer or Labor Relations Consultant | 14.a. Nature of payment. | | |
| (including trade name, if any). | March 26, 2004 Dinner Meeting with hotel manager and sales representative to discuss possibility of | | |
| Name Diplomat Hotel | using the hotel for the next UWUA convention and sample the food at the hotels featured restaurant. | | |
| Trade Name, if any: | | | |
| P.O. Box, Bldg., Room No., if any | | | |
| Street 3555 South Ocean Drive | | | |
| City Hollywood | | | |
| State Florida ZIP Code + 4 33019-2827 | | | |
| 13.b. Is the Business an Employer or Consultant? | 14.b. Amount of payment. \$45 | | |

| Name of Person Filing Gary Ruffner | File Number U- | | |
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| Part C Continuation Page | | | |
|--|--|--|--|
| C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value. | | | |
| 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). | 14.a. Nature of payment. | | |
| Name Kelly Press | December 23, 2004 Christmas gift - Honey Baked Ham, I was told Kelly Press typically sends to all clients. | | |
| Trade Name, if any: | all clients. | | |
| P.O. Box, Bldg., Room No., if any | | | |
| Street 1701 Cabin Branch Dr. | | | |
| City Cheverly | | | |
| State Maryland ZIP Code + 4 20785-3820 | | | |
| 13.b. Is the Business an Employer or Consultant ? | 14.b. Amount of payment. \$62 | | |
| C. Received from any employer (other than an employer covered under parts A payment of money or other thing of value. | and B above) or from any labor relations consultant to an employer any | | |
| 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). | 14.a. Nature of payment. | | |
| Name Kelly Press | Golf and lunch with Kevin Kelly and Kathy Kelly on a Vacation Day 7/20/04. I assumed golf and | | |
| Trade Name, if any: | lunch for members would be less than \$100, but Per Kevin Kelly golf and lunch was approximately \$207 total each, with greens fees and caddy | | |
| P.O. Box, Bldg., Room No., if any | required | | |
| Street 1701 Cabin Branch Dr. | | | |
| City Cheverly | | | |
| State Maryland ZIP Code + 4 | | | |
| 13.b. Is the Business an Employer or Consultant ? | 14.b. Amount of payment. \$207 | | |
| C. Received from any employer (other than an employer covered under parts A payment of money or other thing of value. | and B above) or from any labor relations consultant to an employer any | | |
| Name and address of Employer or Labor Relations Consultant (including trade name, if any). | 14.a. Nature of payment. Last Minute offering of Baltimore Orioles(4) | | |
| Name Amalgamated Bank | tickets no other clients or anyone from bank wanted to use. Game on Sunday night May 16, | | |
| Trade Name, if any: | 2004. No bank employees were present to discuss business. Approximately \$39.16 each. Only used | | |
| P.O. Box, Bldg., Room No., if any | (2)tickets. | | |
| Street 1825 K Street, N.W. | | | |
| City Washington | | | |
| State District of Columbia ZIP Code + 4 20006-1202 | | | |
| 13.b. Is the Business an Employer or Consultant ? | 14.b. Amount of payment. \$3.9 | | |

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Part C Continuation Page

| C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value. | | |
|--|---|--|
| 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). | 14.a. Nature of payment. December 20, 2004 Christmas Gift from Bank Vice President John O'Connor - two 1/2 gallon bottles of Dewars scotch | |
| Name Amalgamated Bank | | |
| Trade Name, if any: | 02 20.1022 500001. | |
| P.O. Box, Bldg., Room No., if any | | |
| Street 15 Union Square | · · | |
| City New York | | |
| State New York ZIP Code + 4 10003-3378 | | |
| 13.b. Is the Business an Employer or Consultant ? | 14.b. Amount of payment. \$65 | |
| C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value. | | |
| 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). | 14.a. Nature of payment. | |
| Name Amalgamated Bank | Lunch with Amalgamated VP Valerie Phillips to introduce the new Washington DC Bank Manager, Virginia Foster | |
| Trade Name, if any: | 1415-1144 142002 | |
| P.O. Box, Bldg., Room No., if any | | |
| Street 15 Union Square | | |
| City New York | | |
| State New York ZIP Code + 4 10003-3378 | | |
| 13.b. Is the Business an Employer or Consultant ? | 14.b. Amount of payment. \$43 | |
| C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value. | | |
| Name and address of Employer or Labor Relations Consultant (including trade name, if any). | 14.a. Nature of payment. | |
| Name Harbaugh Hotels | Gift basket from Harbaugh Hotels left in hotel room with thank you note for doing business with | |
| Trade Name, if any: | hotel | |
| P.O. Box, Bldg., Room No., if any | | |
| Street 1600 North Indian Canyon Drive | | |
| City Palm Springs | | |
| State California ZIP Code + 4 92262-4602 | | |
| | 14.b. Amount of payment. | |
| 13.b. Is the Business an Employer or Consultant ? | \$52 | |

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